



INFLUENCE SOLUTIONS PRODUCTIVITY POWERHOUSE SERIES

Capability building
that keeps pace with your business and empowers your people to *thrive*

Available as: In-Person | Live Virtual

2 Hours · 3.5 Hours · Multi-Session Series

THE CHALLENGE

Why Traditional L&D Is Falling Short

Organisations face a widening capability gap. Heavier workloads, leaner teams, and the diverse expectations of a multi-generational workforce mean that traditional long-form training is often too slow, too broad, and too far removed from daily work to deliver the results you need.

The Productivity Powerhouse Series changes this.

- Four developmental pathways.
- Thirty-three critical workplace capabilities aligned with priorities consistently highlighted by the World Economic Forum, Forbes, Coursera and LinkedIn.
- Virtual or in-person sessions of 2 to 3.5 hours duration.
- Your people choose the skills most relevant to their development.
- You choose what your organisation needs most.
- Everyone grows.

WHY ORGANISATIONS CHOOSE THE PRODUCTIVITY POWERHOUSE

- **2 to 3.5-hour sessions** - minimal work disruption
- **Participant-driven** - aligned to Individual Development Plans
- **Modular and customisable** by business priority and role
- **Immediately applicable** proprietary ISPL frameworks
- Delivered **virtually or in-person** across the world
- **Scalable and consistent** across countries and time zones
- Each session **bridges to a deeper master programme**
- **Full scheduling & administrative support** by ISPL

Your F.I.R.S.T. Learning & Development Partner
Future-Ready · Innovative · Relevant · Strategic · Trusted

WHO WILL BENEFIT MOST

Built for Leaders and Teams Keen to Grow & Deliver High-Performance

Senior & Mid-Level Leaders

Building the communication, leadership, and thinking skills to lead with greater impact and influence.

HR Business Partners & L&D Teams

Curating a scalable learning series aligned to Individual Development Plans and business priorities.

High-Potential Executives & Individual Contributors

Accelerating growth by targeting the skills most relevant to their development and their next level.

Multi-Country & Regional Teams

Delivering consistent capability building across geographies, time zones, and business units at scale.

*“Very insightful. It reminds me and reinforces the many actions I need to prioritise.
I have also seen my team’s decision velocity increase and their results improve.”*

Country Managing Director
Eagle Burgmann

HOW IT WORKS

Five Simple Steps to a Customised Series

01

Select

Sponsor selects participants and topics most relevant to the current development needs of the team / organisation from four pathways; (i) Self-Leadership & Personal Effectiveness, (ii) Thinking & Problem-Solving, (iii) Communication & Influence and (iv) Leadership & Team Performance.

02

Survey

Participants select their preferred skills / topics, aligned to their individual development plans, and their Key Learning Outcomes of each programme by completing a brief e-survey (8–10 minutes).

03

Analyse

ISPL analyses survey results and shares insights with Sponsor, who finalises the selection of participants and topics based on individual needs and organisation’s business priorities.

04

Design & Customise

ISPL customises each workshop, the agenda, case studies, role plays, and activities, to your organisational context.

05

Deliver

ISPL delivers workshops per the agreed schedule, led by experienced Master F.I.R.S.T.™ Facilitators.

THE FOUR PATHWAYS

Choose the Skills Your People Need Most

Each featured workshop stands alone and bridges to a deeper master programme for continued growth.

SELF Self-Leadership & Personal Effectiveness

Master the inner skills that make every other skill more powerful

↑ **Trending Across Industries**

Embracing & Leveraging AI Effectively

Use AI tools practically to enhance efficiency, decision-making, and everyday performance.

Emotional Intelligence & Resilience

Strengthen self-awareness and emotional control to lead effectively in complex situations. This is the defining human advantage in an AI-driven era.

Task Prioritisation & Time Management

Focus on what matters most to maximise productivity and reduce overwhelm.

Accountability & Ownership

Take full responsibility for outcomes and build a culture of ownership within teams.

Also available: Demonstrating Strategic Balance & Impact

THINK Thinking & Problem Solving

Sharpen the thinking skills that AI cannot replicate

Analytical & Critical Thinking

Cut through complexity to make clear, structured, and well-reasoned decisions under pressure.

Strategic Decision-Making

Make faster, higher-quality decisions with clarity, confidence, and reduced risk.

Strategic Thinking

Shift from reactive execution to proactive, big-picture thinking that drives long-term results.

Strategic Problem Solving

Diagnose root causes quickly and solve problems effectively with creative, user-centric solutions that drive innovation and real business impact.

Also available: Design Thinking · Strategic Foresight Thinking · Innovation at Work · Risk Mitigation

COMM Communication & Influence

Build the skills to communicate with clarity, command, and genuine influence

Influence Without Authority

Win buy-in across stakeholders by influencing with credibility, empathy, and intent.

Powerful Business Communication

Craft powerful stories and communicate with clarity and precision to drive alignment, decisions, and results.

Powerful Executive Presence

Project credibility and command attention in high-stakes settings — so your ideas get heard, your leadership gets noticed, and your influence grows.

Strategic Stakeholder Management

Engage stakeholders strategically to build alignment and accelerate business outcomes.

Also available: Conversations to Culture · Feedback & Coaching Culture · Empathetic Listening & Coaching for Impact · Negotiation & Conflict Management · Presentation & Storytelling · Customer-Centric Mindset: From Supplier to Trusted Advisor · Cross-Cultural Dexterity

LEAD Leadership & Team Performance

Equip leaders to coach, build, and guide teams through complexity

↑ Trending Across Industries

Leading in AI

Lead your team through AI-driven change with clarity and confidence — and close the gap between AI tools being deployed and your people actually using them

Enhancing Psychological Safety & Team Trust

Create a culture of trust and accountability that consistently delivers results.

Effective Delegation & Empowerment

Provide inspiring leadership by delegating with clarity and intent to build ownership while freeing up strategic capacity.

Turning Change into Opportunity

Harness the opportunity that every change provides to enhance agility and resilience

Also available: High Impact Laser Coaching · Enhancing the Leader Mindset · Performance Management Conversations · Inclusion & Diversity: Leading Multi-Generational Teams · Team Collaboration

WHAT ORGANISATIONS ARE ASKING FOR RIGHT NOW

AI is reshaping every role, every team, every organisation.

The two workshops below are among the most requested across our client portfolio, because they bridge the gap between having AI tools deployed and actually embedding them into how people work every day.

↑ Trending Across Industries

Leading in AI

A defining leadership challenge in today's workplace:

- Distinguish what AI automates from where human leadership remains irreplaceable
- Build psychological safety for teams navigating AI uncertainty and role redefinition
- Develop a clear leadership stance that aligns your team to AI adoption

LEAD PATHWAY · PEOPLE MANAGERS

↑ Trending Across Industries

Embracing & Leveraging AI Effectively

Build the mindsets and habits your AI adoption initiative needs to stick

- Bridge the gap between AI tools being available and your people confidently using them
- Build the mindset shifts and daily habits that sustain adoption beyond the initial rollout
- Apply practical techniques immediately — and keep improving as AI evolves

SELF PATHWAY · ALL LEVELS

** Both workshops also appear within their respective pathways above.

“Course was well-structured, clearly aimed and well-delivered.”

Amy Liu | Caterpillar, China

IMMEDIATE IMPACT ACROSS EVERY LEVEL

Results Achieved - For the Individual, the Team, and the Organisation

For the Individual • New, practical, immediately actionable skills • Personalised learning path • Greater clarity & ownership • Confidence to perform / lead at the next level	For the Team • Shared language & behaviours • Higher engagement & alignment • Reduced friction & miscommunication • Stronger culture of accountability	For the Organisation • Faster capability uplift at scale • Consistent skills across regions • Measurable behaviour change • Stronger talent retention
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OUR METHODOLOGY

Why It Delivers Consistent Results - Action-Based Learning

30/70

Knowledge-to-Application Ratio

70% of programme time applying concepts, not just listening to theory

Four Integrated Modes of Learning

Theoretical Knowledge
Frameworks that explain the ‘why’ behind every behaviour.

Technical Skills
Practical tools participants apply immediately with their teams.

Experiential Encounters
High-impact activities that generate personal insight and buy-in.

Reflection & Realisation
Structured debrief that converts insight into committed, visible action.

“Can’t recall too many programmes that gave me a more effective set of tools for applying at work.”

Partha Dutta | Senior Vice President Digital & Technology | Sembcorp Industries

POST-PROGRAMME SUPPORT

Sustaining the Transformation

The best programmes fail to deliver lasting results when daily pressures return.

We embed sustainability into every engagement through structured, ongoing support. These can include:

Pre-Work & Reflection	Structured preparation primes participants for maximum engagement before the workshop begins.
Reflection Reminders	Personalised nudges sent 4–6 weeks post-workshop to reinforce key commitments and reignite momentum.
Learning Partner Arrangements	Peer accountability pairings that inspire participants to support and coach one another beyond the classroom.
Letters to Self	Each participant writes to their future self, delivered weeks later as a timely reminder of their commitments.
Follow-Up Coaching	Optional one-to-one sessions to address specific challenges and accelerate individual growth.

Let's Start the Conversation

We would love to understand your organisation's specific context and explore how the Productivity Powerhouse can be precisely customised to your needs.

[Book a Scoping Call →](#)

[Request a Pilot →](#)

[Get a Proposal →](#)

Click any button to open a pre-filled email draft.

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THE ISPL PROMISE

Structured. Strategic. Solutions-Focused.

Holding You Steady In A Changing World