

EXECUTIVE CONVERSATIONS

Transformational Experiences for the C-Suite and Senior Executives
in Navigating the *Future*

A proprietary organisational
development solution by



THE C-SUITE REALITY

Leadership today is more complex than ever. Pandemic resurgence, global geopolitical impacts, social activism, economic uncertainty and labor shortages are but a few hallmarks of a new era in business.

The demanding variables of today's global business can become overwhelming. C-suite leaders are high performers with amazing qualities such as being solutions-focused, self-motivated and having the proclivity to act. All strengths have a dark-side, which, if not managed, can have a negative impact on performance and well-being. For example, the inclination to act fuels the tendency to go faster, which may lead to blindspots and the opportunity cost of focusing on the tactical rather than the strategic.



Deloitte reports around 70% of high-level executives are seriously considering quitting their jobs, largely to improve their emotional well-being.



High numbers of C-suite executives report significant difficulty finding enough time for friends and family (65%); getting at least 7 hours of sleep (68%); exercising each day (74%); starting/stopping working at a reasonable time (76%).

4 KEY CHALLENGES

1 OVERWHELMING DEMANDS

The demands of global business can be overwhelming, leaving leaders focused on day-to-day operations with little time for the strategic and important. Failure to proactively address long-term challenges, can potentially jeopardize the organization's ability to anticipate and navigate changes in the business landscape.

2 STRATEGIC PLANNING AMID UNCERTAINTY

The complexity of today's business landscape demands strategic planning, but uncertainty makes it challenging to anticipate and tackle future challenges. This could lead to missed opportunities or being ill-prepared for sudden market shifts.

3 CHANGE & DISRUPTION

The speed of change is occurring at an unprecedented rate, demanding leaders who can navigate the obstacles and harness the opportunities for growth. Leaders need to manage change personally with clarity and confidence, as well as inspire their teams and organisation to do so.

4 MANAGING DIVERSE TEAMS

With 5 generations in the workplace, landscape is getting more diverse, requiring leadership skills in inclusion, understanding, and collaboration. Ineffective management of diversity may lead to internal conflicts, reduced team cohesion, and hindered innovation and performance.

A REFRESHED APPROACH

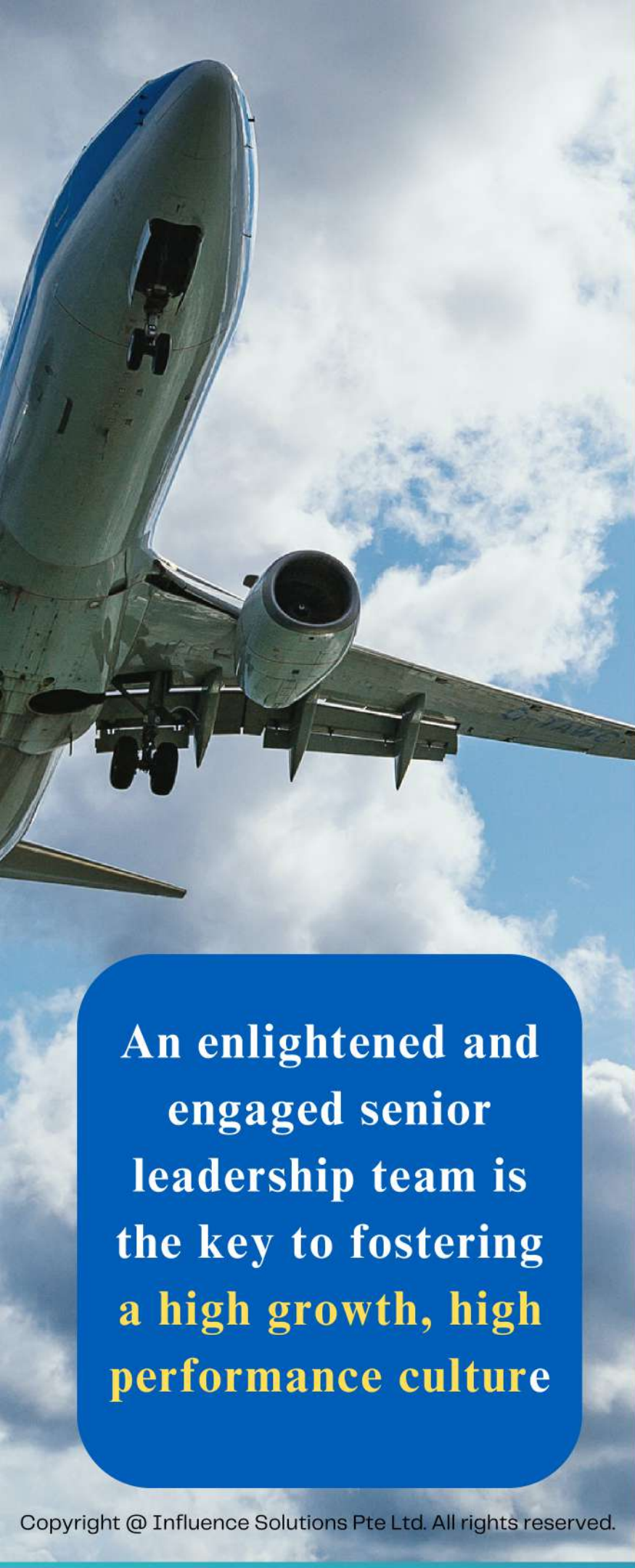
Given the pressures and demands at the C-level, leaders today need more support than ever.

And supporting them to deal with the challenges of today and tomorrow requires a refreshed approach.

One that is transformational and time-efficient.

One that is impactful on multiple levels and harnesses the collective experience of the C-suite to enable a multiplier effect on leadership culture.

Our solution is.... The Executive Conversations Series.



OVERVIEW

EXECUTIVE CONVERSATIONS SERIES

The Executive Conversations series provide C-suite leaders the opportunity to swap notes with their peers in a safe environment and give them the time to reflect on how they can better foster an inspiring culture, as well as drive strategic business goals.

✦ These short events can be curated as 1 to 3 hour sessions, scheduled 2-4 weeks apart.

✦ The Senior Leadership Team selects the topic of focus for each session, keeping in view the culture and business goals most relevant at that time

✦ The topics of focus are an even blend of *Leading People* and *Leading Business*.

✦ Each session is facilitated by a senior facilitator who is well-versed in engaging senior leaders, creating a safe space for them to open up

✦ The investment is managed by curating the duration of each session to meet your budget.

Contact us to curate the Executive Conversations Series for your C-Suite leaders today!

An enlightened and engaged senior leadership team is the key to fostering a high growth, high performance culture



Thank you

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